

## SCHOOL IMPROVEMENT PLAN 2025-2026



### GOAL AREA 1: ACADEMIC ACHIEVEMENT

MERC students, based on post test scores, will show growth from 50% to 80% in reading proficiency.



### GOAL AREA 2: STUDENT WELL-BEING

95% of all MERC students will report feeling safe and calm and seen at school based on quarterly classroom student survey.



### GOAL AREA 3: EFFECTIVE STAFF

100% of teachers will implement one practice learned in PD. All staff will provide feedback of PD's offered.



### GOAL AREA 4: SCHOOL AND DISTRICT CLIMATE

Continue to track opportunities for 100% of our students' families and guardians who attend our Open Houses so they have a voice that is used to guide our work moving forward

#### Academic Strategy:

Thematic lessons will be divided into one week increments with a weekly post test assessment every Friday.

#### Student Well-Being Strategy:

Teachers will build reflections into their lessons to gain insight into how students are experiencing their learning

#### Effective Staff Strategy:

Assessing trauma informed approach that staff understand and can articulate - student facing in the classroom and also for the staff's wellbeing.

#### School and District Climate Strategy:

Developing and responding to a survey to families to ascertain their perception of welcoming, whether they are heard and responded to in a timely manner, their level of connection to the school site and the staff. Disaggregate results by racial identity to assure all are having a positive experience with us.

*MERC meets students where they are and walks alongside them to help give them the tools to reach their goals, enhance their community, and set goals for their future.*